

Benefits That Work For You



Health & Wellness

- \$0 premium employee medical
- 50% premium for spouse/children
- Vision and Dental
- Flexible Spending Account Plans
- Agency-Supported Wellness Initiatives
- Employee Assistance Program



Financial Rewards

- Competitive Base Pay
- Defined Benefit Retirement Plan, 401(k), and 457 Plans
- Free \$5,000 basic term life insurance
- Free \$5,000 AD&D coverage
- Optional Term Life Insurance



Career Growth

- Formal and informal training
- Personalized employee development plans
- Education Reimbursement Program
- Regular opportunities for review and advancement



Work/Life Balance

- Paid Vacation Days
- Paid Sick/Family Care Leave Days
- Paid State & Federal Holidays
- Flexwork/Compressed Schedules

Join Our Team!



dob.texas.gov/jobs



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About the Texas Department of Banking

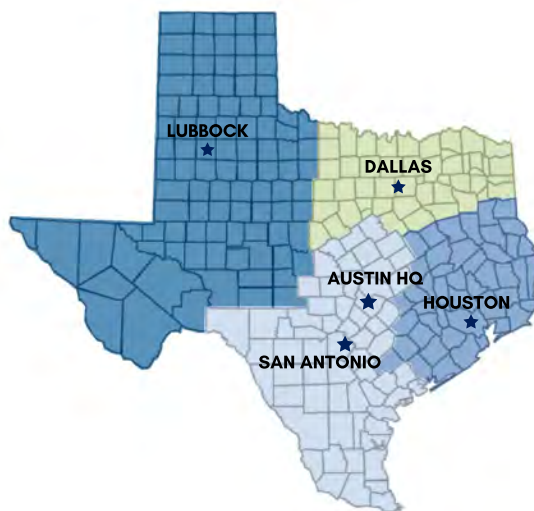
The mission of the Texas Department of Banking is to ensure Texans have access to a safe, sound and competitive financial services system. Our primary function is to supervise, examine, and regulate:

- State-chartered banks and holding companies
- Trust companies
- Foreign Bank Organizations
- Money Services Businesses (MSBs)
- Prepaid Funeral Contracts
- Perpetual Care Cemeteries

The Department is an industry leader in Cybersecurity and recognized nationally on banking and MSB matters. The Department works closely with the FDIC, the Federal Reserve, the Financial Crimes Enforcement Network (FinCEN) and a number of other state and federal agencies.

Our Offices

Financial Examiners are primarily based in one of our four regional offices – Dallas, Houston, San Antonio, and Lubbock – and travel 25-75% of the time during the week (including overnight) for on-site examinations.



Grow With Us

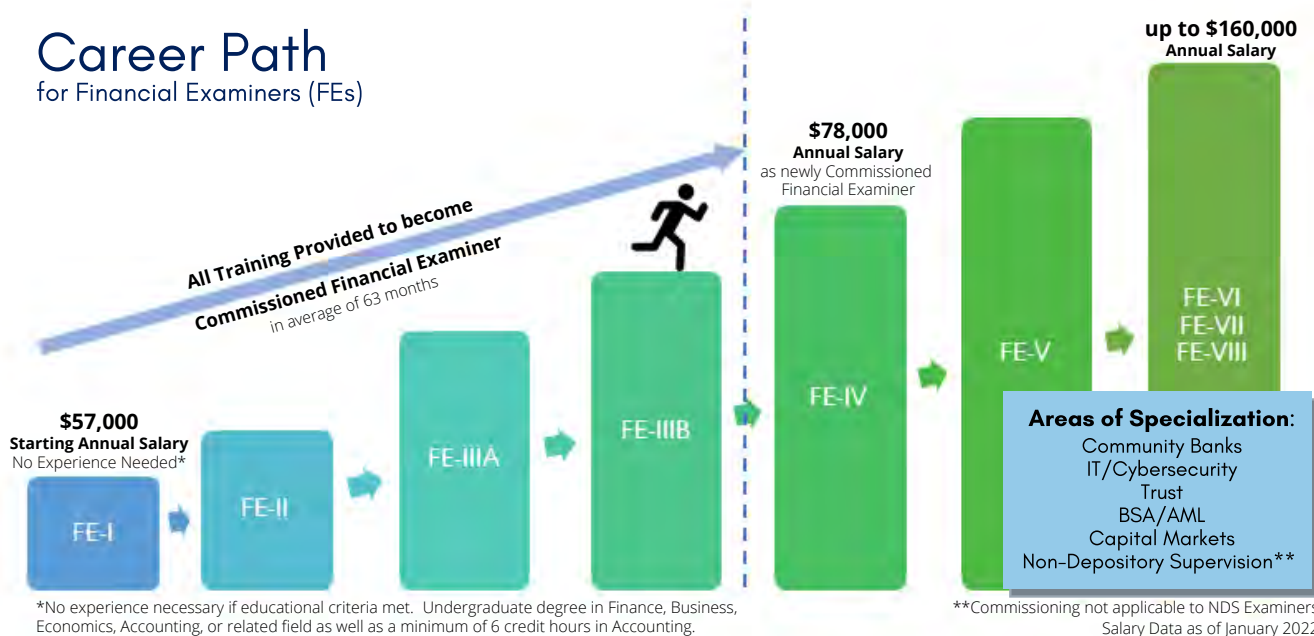
The Texas Department of Banking is a regulatory leader in developing supervisory policies, procedures, and training. Completion of the Department's commissioning process opens the door to internal leadership opportunities.

The Department invests significantly in education and training for its Examiners and creates a specific development plan for each employee. Training includes:

- Formal ongoing training program
- Intensive on-the-job training
- Regular feedback and formal performance reviews
- Well-defined path for advancement
- Potential to earn professional certifications

Career Path

for Financial Examiners (FEs)



Texas Department
of Banking
is an
Equal
Opportunity
Employer