

EMPLOYMENT BENEFITS

Paid Leave

- ✓ State Holiday
- ✓ Vacation
- ✓ Sick
- ✓ Voting/Jury
- ✓ Performance

State Benefits and Insurance Options

Health Insurance - Free to full-time employees (includes \$5,000 basic term life and \$5,000 AD&D coverage)

- ✓ Optional Term Life Insurance
- ✓ Flexible Spending Accounts
- ✓ Legal Insurance
- ✓ Short and Long-Term Disability Insurance
- ✓ Longevity Pay
- ✓ Vision Insurance
- ✓ Dental Insurance
- ✓ Dependent Term Life Insurance
- ✓ Accidental Death & Dismemberment Insurance
- ✓ Defined Benefit Retirement Plan 401(k) & 457 Plans

Additional Benefits

- ✓ Education Reimbursement Program
- ✓ Employee Assistance Program
- ✓ Travel Stipend
- ✓ State Examiner Career Path
- ✓ Condensed Work Schedules
- ✓ Service and Retirement Awards
- ✓ Travel Reimbursement
- ✓ Paid Training

Total Compensation Package

Based on Entry-Level Financial Examiner Monthly Salary \$4,611.00 (\$26/hour)

Vacation Accrual (Starting) – 8 hours per month	\$208/Month
Sick Leave Accrual (Standard) – 8 hours per month	\$208/Month
Holiday Leave (Average) – 8 hours per month	\$208/Month
Insurance Contribution – Health Select Member Only Coverage	\$624.82/Month
State Payroll Contribution Towards Defined Benefit Retirement Plan (9.5% x \$4,611.00)	\$438.05/Month
State Social Security Contribution (6.2% x \$4,611.00)	\$285.88/Month
Longevity – an additional \$20 per month for every two full years of state service will be added to your monthly salary.	
Total Estimated Benefit	\$ 1,972.75/Month \$23,673.00/Year